

REPORT ON CORPORATE GOVERNANCE
(First 06 months of 2026)

To:

- The State Securities Commission
- Ho Chi Minh Stock Exchange

- Name of company: **DONG PHU RUBBER JOINT STOCK COMPANY**
- Address of head office: Thuan Phu 1 Hamlet, Thuan Loi Commune, Dong Nai Province
- Telephone: 02713 819 786; Fax: 02713 819 620
- Email: doruco.bpc@doruco.com.vn ; doruco.bpc@gmail.com
- Charter capital: VND 868,859,320,000
- Stock symbol: DPR
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General director.
- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders:

No.	Resolution/Decision No.	Date	Content
01	No. 88/NQ-ĐHĐCĐCSĐP	29/6/2026	2026 Annual General Meeting of Shareholders_Dong Phu Rubber Joint Stock Company (attached)

The content of Resolution No. 88 (attached) is as follows:

Article 1. Approval of the Report on the Activities of the Board of Directors for 2025 and the Operational Direction for 2026 of Dong Phu Rubber Joint Stock Company, dated 8 June 2026.

Article 2. Approval of the Report on the Activities of the Board of Supervisors for 2025 and the Operational Direction for 2026 of Dong Phu Rubber Joint Stock Company, dated 8 June 2026.

Article 3. Approval of the amendments and supplements to the Company's Charter in accordance with Proposal No. 01 of the Board of Directors dated 8 June 2026.

Article 4. Approval of the separate audited financial statements and the consolidated audited financial statements for 2025, with the following key financial indicators:

Unit: VND

No.	Indicator	Separate Financial Statements	Consolidated Financial Statements
1	Total assets as of December 31, 2025	2,529,869,076,926	4,752,318,413,852
2	Liabilities as of December 31, 2025	277,946,558,611	1,376,980,370,386
3	Equity as of December 31, 2025	2,251,922,518,315	3,375,338,043,466
4	Net revenue from sales and service provision	785,094,447,783	1,188,005,116,810
5	Total accounting profit before tax	306,469,098,071	425,127,270,985
6	Net profit after corporate income tax	252,762,080,453	340,589,708,462
7	Net profit after tax attributable to shareholders of the Parent Company	Not applicable	288,935,107,540

Article 5. Approval of the 2025 business performance and the profit distribution plan for 2025 in accordance with Proposal No. 03, as follows:

1. Business Performance for 2025

Unit: VND

No.	Indicator	Actual figure for 2025
1	Total revenue and income	909,954,226,194
2	Total expenses	603,485,128,123
3	Total accounting profit before tax	306,469,098,071
4	Current corporate income tax expense	53,707,017,618
5	Net profit after corporate income tax	252,762,080,453

2. Profit distribution plan for 2025

Unit: VND

No.	Content	Amount
1	Retained earnings accumulated to the end of the previous period	14,659,152,127
2	Profit generated in 2025	252,762,080,453

3	Total distributable profit	267,421,232,580
4	Appropriation to Development Investment Fund	101,246,000,000
5	Appropriation to Bonus and Welfare Fund	44,535,000,000
5.1	In which: Bonus and welfare fund for employees	44,229,000,000
5.2	In which: Bonus and welfare fund for the Management Board, members of the Board of Directors, and Supervisors	306,000,000
6	Cash dividend payment, ratio of 14%/charter capital	121,640,000,000
7	Remaining profit after distribution	0

The dividend payout ratio for 2025 is 14% of the charter capital, meaning shareholders owning 01 share will receive 1,400 VND.

In the event that, after approval by the General Meeting of Shareholders, competent authorities inspect, review, and issue opinions that change the figures of distributable profit, the General Meeting of Shareholders authorizes the Board of Directors to base its actions on the inspection and review results of the competent authorities, legal regulations, the Company Charter, and relevant internal regulations to consider and adjust the appropriation of funds, dividend payments, and handle any arising matters in accordance with current regulations.

Article 6. Approval of the 2026 Overall Business Plan and the 2026 Profit Distribution Plan in accordance with Proposal No. 04 dated 8 June 2026 of the Board of Directors.

Article 7. Approval of the remuneration of the Board of Directors and the Board of Supervisors for 2025, and the remuneration plan for the Board of Directors and the Board of Supervisors for 2026, in accordance with Proposal No. 05 dated 8 June 2026, as follows:

1. Remuneration implementation results for the Board of Directors and the Board of Supervisors in 2025

The total remuneration for the Board of Directors and the Board of Supervisors implemented in 2025 was 279,600,000 VND.

2. Remuneration plan for the Board of Directors and the Board of Supervisors in 2026

The remuneration plan for the Board of Directors and the Board of Supervisors in 2026 shall not exceed the actual expenditure in 2025, specifically:

Unit: VND/person/month

No.	Content	Planned remuneration for 2026
1	Member of the Board of Directors	6,200,000
2	Non-executive Supervisor	5,000,000

Article 8. Approval of the Selection of the External Auditor for the 2026 Financial Statements.

The 2026 Annual General Meeting of Shareholders approved the selection of the external auditor for the 2026 financial statements in accordance with Proposal No. 06/TTr-HĐQTCSĐP, as follows:

1. Approval of the following audit firms to perform the review of the Company's semi-annual financial statements for 2026 and the audit of the annual financial statements for 2026:

- a) International Auditing and Valuation Company Limited;
- b) BDO Audit Company Limited;
- c) UHY Auditing and Consulting Company Limited.

2. The Board of Directors and the Board of Supervisors are authorized to select one (01) of the above three audit firms to perform the review of the Company's semi-annual financial statements for 2026 and the audit of the annual financial statements for 2026. The selected audit firm shall also be requested to issue a Management Letter together with the Independent Auditor's Report on the annual financial statements.

3. In the event that none of the above audit firms is available to provide the services, the Board of Directors and the Board of Supervisors shall select another eligible independent audit firm in accordance with applicable regulations to perform the review of the Company's semi-annual financial statements for 2026 and the audit of the annual financial statements for 2026.

Article 9. Approval of the Dismissal and Election of an Additional Member of the Board of Directors for the 2022–2027 Term.

The 2026 Annual General Meeting of Shareholders approved the dismissal and election of an additional member of the Board of Directors for the 2022–2027 term in accordance with Proposal No. 07/TTr-HĐQTCSĐP, as follows:

1. Approval of the dismissal of Mr. Ho Cuong from the position of Member of the Board of Directors of Dong Phu Rubber Joint Stock Company for the 2022–2027 term.

2. Approval of the election results appointing Mr. Nguyen Duc Hien as an additional Member of the Board of Directors of Dong Phu Rubber Joint Stock Company for the 2022–2027 term.

Based on the vote-counting results and the Election Regulations approved by the General Meeting of Shareholders, Mr. Nguyen Duc Hien was elected as a Member of the Board of Directors of Dong Phu Rubber Joint Stock Company for the remaining term of 2022–2027, effective from the date of approval by the General Meeting of Shareholders.

Article 10. Implementation.

This Resolution shall take effect from the date of its approval by the 2026 Annual General Meeting of Shareholders.

The Board of Directors, the Board of Supervisors, the Board of Management of Dong Phu Rubber Joint Stock Company, and all relevant organizations and individuals shall be responsible for implementing this Resolution in accordance with applicable laws, the Company's Charter, and its internal regulations.

II. Activities of the Board of Directors

1. Information about the members of the Board of Directors

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Mai Huynh Nhat	Chairman of the Board of Directors	25/04/2017	
2	Mr. Ho Cuong	Member of the Board of Directors cum General Director	27/4/2012	29/06/2026
3	Mr. Nguyen Duc Hien	Member of the Board of Directors cum General Director	29/06/2026	
4	Ms. Nguyen Ngoc Thanh	Independent Member of the Board of Directors	27/6/2022	
5	Mr. Huynh Trong Thuy	Member of the Board of Directors cum Deputy General Director	18/6/2020	
6	Mr. Luu Minh Tuyen	Member of the Board of Directors cum Deputy General Director	30/12/2025	



2. Meetings of the Board of Directors:

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Mai Huynh Nhat	2/2	100%	
2	Mr. Ho Cuong	2/2	100%	Dismissed effective from 29 June 2026
3	Mr. Nguyen Duc Hien	0/2	0%	Appointed effective from 29 June 2026
4	Ms. Nguyen Ngoc Thanh	2/2	100%	
5	Mr. Huynh Trong Thuy	2/2	100%	

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
6	Mr. Luu Minh Tuyen	2/2	100%	

3. Supervising the Board of Management by the Board of Directors

Monthly and quarterly, the members of the Board of Directors (BoD) of the Company are provided with detailed reports on business operations progress, financial status, emerging issues, and plans for the upcoming stages. These reports are presented by the Board of Management, enabling the Board of Directors to have a comprehensive overview of the Company's activities.

Additionally, the Board of Directors also discusses long-term strategies, potential risks in the business operations, and corrective measures if necessary. These reports serve as the basis for the Board of Directors to make timely and sound decisions, ensuring the Company maintains stability and sustainable development.

The Board of Directors conducts regular monitoring activities, in full compliance with legal regulations, the Company's Charter, and internal regulations. Board of Directors members not only participate in direct inspection and supervision but also receive feedback from the Board of Management and the Board of Supervisors, ensuring transparency and effectiveness in the Company's management and operations

Supervisory activities are carried out by the Board of Directors' members in compliance with the Law and the Company's Charter.

4. Activities of the Board of Directors' subcommittees (if any): None

5. Resolutions/ Decisions of the Board of Directors:

No.	Resolution No.; Approval Rate	Date	Contents
1	No. 01/NQ-HĐQTCSĐP Achieved 100%	05/01/2026	Article 1. The Board of Directors approves the execution of contracts and transactions in 2026 between Dong Phu Rubber Joint Stock Company (the "Company") and its related parties, with the following details: 1) Related parties: - Viet Nam Rubber Group - Joint Stock Company (the "Group"); - Entities under the same Group; - Subsidiaries of the Company; - Organizations and individuals in which the Company has capital contributions;

			- Other related parties in accordance with applicable laws. 2) Contents of the contracts and transactions expected to be executed with related parties: - Capital contribution, purchase of shares, capital transfer, and share transfer; - Loan contracts and transactions; - Contracts and transactions serving production and business activities such as: purchase and sale of rubber latex, purchase and sale of liquidated rubber trees, purchase and sale of rubber wood, processing of rubber latex, rubber seedlings, and other related transactions; - Receipt of profits and dividends distributed; - Other contracts and transactions in accordance with applicable laws. Article 2: Organization of implementation Assigns the Board of General Directors, professional departments, and relevant units to implement the subsequent steps in accordance with current regulations. Article 3: This Resolution shall take effect from the date of signing. Members of the Board of Directors, the Board of General Directors, departments, units, and relevant individuals shall be responsible for the implementation of this Resolution.
2	No. 03/NQ-HĐQTCSĐP Achieved 100%	08/01/2026	Article 1. The Board of Directors hereby resolves: To approve in full the contents of Proposal No. 1277/TTr-CSĐP dated 26 December 2025 of Dong Phu Rubber Joint Stock Company regarding the approval in principle of the cooperation in the rooftop solar power investment project at Thuan Phu Processing Enterprise. Article 2. Implementation The Board of Management, relevant functional departments, and related units are assigned to implement the Resolution in accordance with the applicable regulations.



			Article 3. This Resolution shall take effect from the date of its signing. Members of the Board of Directors, the Board of Management, relevant departments, units, and individuals shall be responsible for the implementation of this Resolution.
3	No. 21/NQ-HĐQTCSĐP Achieved 100%	06/3/2026	Article 1. Approval of the Actual Payroll Fund for 2025 The Board of Directors approves the actual payroll fund for 2025 of Dong Phu Rubber Joint Stock Company in the total amount of VND 305,733,539,288 <i>(In words: Three hundred five billion seven hundred thirty-three million five hundred thirty-nine thousand two hundred eighty-eight Vietnam dong).</i> The detailed contents shall be implemented in accordance with Proposal No. 162/TTr-CSĐP dated 27 February 2026 submitted by the General Director of Dong Phu Rubber Joint Stock Company. Article 2. Implementation The Board of Management and the relevant functional departments are assigned to organize the implementation of the matters set out in Article 1 of this Resolution in accordance with the applicable regulations and relevant laws. Article 3. Effectiveness This Resolution shall take effect from the date of its signing. Members of the Board of Directors, the Board of Management, relevant functional departments, units, and related individuals shall be responsible for the implementation of this Resolution.
4	No. 25/NQ-HĐQTCSĐP Achieved 100%	10/3/2026	Article 1. The Board of Directors of Dong Phu Rubber Joint Stock Company hereby resolves: 1. To approve in full the contents of Proposal No. 158/TTr-CSĐP dated 26 February 2026 of Dong Phu Rubber Joint Stock Company regarding the approval of the cooperation plan with U&I Agriculture Joint Stock Company for the

			application of high technology in banana cultivation over a period of five (05) years. 2. To approve in full the contents of Proposal No. 166/TTr-CSĐP dated 2 March 2026 of Dong Phu Rubber Joint Stock Company regarding the approval in principle of the sale of liquidated rubber trees located on the land area recovered by the local authorities for the construction of the road connecting the planned Administrative Center of Tan Tien Commune, Dong Phu District (former), with Dong Phu Industrial Park and Residential Area. 3. To approve in full the contents of Proposal No. 175/TTr-CSĐP dated 3 March 2026 of Dong Phu Rubber Joint Stock Company regarding the approval in principle of the liquidation of rubber plantations and the handover of land to the local authorities for the implementation of the Dong Xoai II Industrial Park Project. Article 2. Implementation The Board of Management is assigned to organize the implementation of this Resolution. Relevant functional departments and affiliated units shall coordinate in implementing this Resolution in compliance with applicable laws and current regulations. Article 3. Effectiveness This Resolution shall take effect from the date of its signing. Members of the Board of Directors, the Board of Management, relevant functional departments, affiliated units, and related individuals shall be responsible for the implementation of this Resolution
5	No. 39/NQ-HĐQTCSĐP Achieved 100%	30/03/2026	Article 1. Extension of the time for holding the 2026 Annual General Meeting of Shareholders. To approve the extension of the time for holding the Company's 2026 Annual General Meeting of Shareholders, ensuring it is held before June 30, 2026, in accordance with Clause 1 and Clause 2 of Article 139 of the 2020 Law on Enterprises, in order to ensure that the preparations for the General

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			Meeting are carried out fully, in compliance with legal regulations, and in accordance with the opinions of the competent authorities. Article 2. Approval of the format for holding the 2026 Annual General Meeting of Shareholders. To approve the format for holding the 2026 Annual General Meeting of Shareholders as a 100% online meeting, ensuring compliance with legal regulations and the Company's Internal Regulations on Corporate Governance. Article 3. Implementation The General Director and relevant functional departments are assigned the responsibility of organizing and implementing the contents stated in Article 1 and Article 2 of this Resolution in accordance with current regulations and relevant laws. Article 4. Effectiveness This Resolution takes effect from the date of signing. The Board of Directors, the Board of Management, professional departments, units, and relevant individuals are responsible for implementing this Resolution.
6	No. 52/NQ-HĐQTCSĐP Achieved 100%	07/05/2026	Article 1. Approval of the record date for finalizing the list of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders; as well as the time, venue, and format of the Meeting of Dong Phu Rubber Joint Stock Company, specifically as follows: 1. Record date: May 30, 2026. 2. Time of the Meeting: expected to be held on June 29, 2026 (Monday). 3. Venue of the Meeting / Main meeting venue: Dong Phu Rubber Joint Stock Company, Thuan Phu 1 Hamlet, Thuan Loi Commune, Dong Nai City. 4. Form of the Meeting: 100% online. Article 2. Implementation organization



			The Board of Management is assigned to organize and implement the subsequent steps in accordance with current regulations. Article 3. Effectiveness This Resolution takes effect from the date of signing. Members of the Board of Directors, the Board of Management, relevant professional departments, and concerned individuals are responsible for implementing this Resolution.
7	No. 63/QĐ-HĐQTCSĐP Achieved 100%	29/05/2026	Article 1. Mr. Ho Cuong shall cease to hold the position of General Director of Dong Phu Rubber Joint Stock Company, while remaining a Member of the Board of Directors, effective from 1 June 2026. Article 2. Mr. Ho Cuong shall be responsible for handing over all duties, records, documents, assets, and other relevant matters in accordance with the applicable regulations. He shall also continue to cooperate with the Company and relevant entities in handling, resolving, and remedying any outstanding issues, if any, arising during his tenure at Dong Phu Rubber Joint Stock Company. Article 3. The Board of Directors, the Board of Management, Heads of functional departments, Heads of affiliated units of Dong Phu Rubber Joint Stock Company, and Mr. Ho Cuong shall be responsible for the implementation of this Decision.
8	No. 64/QĐ-HĐQTCSĐP Achieved 100%	29/05/2026	Article 1. Mr. Nguyen Duc Hien is appointed as General Director of Dong Phu Rubber Joint Stock Company for a fixed term of five (05) years, effective from 1 June 2026. Article 2. Mr. Nguyen Duc Hien shall be entitled to the salary applicable to the position of General Director, with a salary coefficient of 5.89, Grade 3/3, in accordance with Decision No. 107/QĐ-HĐQTCSVN dated 26 March 2020 of the Board of Directors of the Vietnam Rubber Group. Article 3. The Board of Directors, the Board of Management, Heads of functional departments, Heads of affiliated units of Dong Phu Rubber Joint

			Stock Company, and Mr. Nguyen Duc Hien shall be responsible for the implementation of this Decision.
9	No. 72/QĐ-HĐQTCSDP Achieved 100%	08/06/2026	Article 1. Approval of the agenda and meeting materials for the 2026 Annual General Meeting of Shareholders of Dong Phu Rubber Joint Stock Company, including the following: 1. Agenda of the 2026 Annual General Meeting of Shareholders. 2. Report on the Activities of the Board of Directors for 2025 and the Operational Direction for 2026. 3. Report on the Activities of the Board of Supervisors for 2025 and the Operational Direction for 2026. 4. Proposal No. 01: Approval of the amendments and supplements to the Company's Charter. 5. Proposal No. 02: Approval of the separate audited financial statements and the consolidated audited financial statements for 2025. 6. Proposal No. 03: Approval of the 2025 business performance and the profit distribution plan for 2025. 7. Proposal No. 04: Approval of the 2026 Overall Business Plan and the 2026 Profit Distribution Plan. 8. Proposal No. 05: Approval of the remuneration of the Board of Directors and the Board of Supervisors for 2025, and the remuneration plan for the Board of Directors and the Board of Supervisors for 2026. 9. Proposal No. 06: Approval of the selection of the external auditor for the 2026 financial statements. 10. Proposal No. 07: Approval of the dismissal and election of an additional Member of the Board of Directors for the 2022–2027 term. 11. Other matters falling within the authority of the General Meeting of Shareholders, if any. Article 2. This Resolution shall take effect from the date of its signing. Article 3. Members of the Board of Directors, the Board of Management, the Secretary of the Board of Directors, relevant departments, affiliated units, and related organizations and individuals shall be

			responsible for the implementation of this Resolution.
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III. Board of Supervisors:

1. Information about members of the Board of Supervisors

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors		Professional Qualification
			Date of appointment	Date of dismissal	
1	Mr. Nguyen Quoc Vinh	Head of the Board of Supervisors	27/6/2024		Bachelor of Economics - Finance - Accounting
2	Ms. Nguyen Minh Trang	Member of the Board of Supervisors	27/6/2022		Master of Finance and Accounting
3	Mr. Nguyen Thanh Huy	Member of the Board of Supervisors	27/6/2024		Master of Business Administration

2. Meetings of Board of Supervisors:

During the first six months of 2026, the Board of Supervisors held three (03) meetings to carry out its duties and responsibilities in accordance with its functions and authority. These meetings were convened to discuss and reach consensus on the assessment of supervisory activities at the Company and its affiliated units.

The meetings were conducted in compliance with applicable laws and the Charter of the Board of Supervisors. The Board of Supervisors's reports and recommendations were duly submitted to the Board of Directors and the Board of Management.

No.	Member of the Board of Supervisors	Number of Board of Supervisors meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Nguyen Quoc Vinh	3/3	100%	100%	
2	Ms. Nguyen Minh Trang	3/3	100%	100%	
3	Mr. Nguyen Thanh Huy	3/3	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

The Board of Directors, the Board of Management, and the Company's management personnel performed their assigned functions and duties in the management and administration of the Company in compliance with the Law on Enterprises, the Company's Charter, and the resolutions of the General Meeting of Shareholders.

- All resolutions and decisions of the Board of Directors were issued within its authority and in compliance with the Company's Charter, the Law on Enterprises, and other applicable laws and regulations.

- Decisions of the Board of Management were duly issued within its authority, safeguarded the interests of the Company and its shareholders, and did not give rise to any conflicts of interest involving related parties.

- The Board of Supervisors did not identify any irregularities in the management and administration conducted by the Board of Management or the other management personnel of the Company.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

The Board of Supervisors performed its governance and operational oversight duties through:

- Attending all regular and extraordinary Board of Directors (BOD) meetings and the Company's briefing meetings.

- Reviewing and monitoring the Company's quarterly business performance.

- Proposing the selection of an audit firm for the 2025 financial statements.

The Board of Supervisors received support from the Board of Directors and the Board of Management through daily exchanges on arising issues. This enabled the Board of Supervisors to promptly grasp the actual business situation and contribute opinions to the Board of Directors and the Board of Management in decision-making and achieving set objectives.

5. Other activities of the Board of Supervisors (if any): None

IV. Board of Management:

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management	
				Date of appointment	Date of dismissal
1	Mr. Ho Cuong	27/01/1966	Agronomy Engineer	01/01/2017	01/06/2026

2	Mr. Nguyen Duc Hien	29/07/1978	Agronomy Engineer	01/06/2026	
3	Mr. Huynh Trong Thuy	19/04/1968	Agronomy Engineer	04/05/2017	
4	Mr. Luu Minh Tuyen	21/03/1971	Agronomy Engineer	11/06/2019	
5	Mr. Nguyen Quang Vinh	21/10/1970	Master of Crop Science	01/10/2025	

V. In charge of Accounting

Full Name	Date of Birth	Professional Qualification	Date of appointment
Mr. Nguyen Huu Viet	20/6/1986	Master of Finance - Banking	07/03/2025

VI. Training courses on corporate governance: None.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company).

1. The list of affiliated persons of the Company: **Appendix 01 attached.**
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: **Appendix 02 attached.**
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company has controlling power: None.
4. Transactions between the Company and other objects:
 - 4.1. Transactions between the Company and other companies where members of the Board of Directors, the Board of Supervisors, or General Directors have been or are founding members, members of the Board of Directors, or General Directors within the last three (03) years (calculated at the time of reporting): **Appendix 02 attached.**
 - 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a Member of the Board of Directors, General Director: None.
 - 4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of the Board of Directors, members of the Board of Supervisors, General Director and other managers: None.

VIII. Share transactions of internal persons and their affiliated persons:

1. List of insiders and related persons of insiders: **Appendix 03 attached.**
2. Transactions of internal persons and affiliated persons with shares of the company: None.

IX. Other significant issues: None

Recipients:

- *The State Securities Commission.*
- *The Stock Exchange.*
- *Save as: Website - Admin.*

**ON BEHALF OF THE BOARD OF
DIRECTOR
CHAIRMAN**



Mai Huynh Nhat





APPENDIX 01: THE LIST OF AFFILIATED PERSONS OF THE COMPANY

No.	Organization/Individual Name	Securities trading account	Position at the Company	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Mai Huynh Nhat	None	Chairman of the Board of Directors					1/11/2015			Insider
1.1	And related parties of Mr. Mai Huynh Nhat as per Appendix 03 attached to this Report										
2	Ho Cuong	None	Member of the Board of Directors, General Director					25/07/2012	29/06/2026		Insider
2.1	And related parties of Mr. Ho Cuong as per Appendix 03 attached to this Report										
3	Nguyen Duc Hien	None	Member of the Board of Directors, General Director					01/06/2026			Insider
3.1	And related parties of Mr. Nguyen Duc Hien as per Appendix 03 attached to this Report										
4	Huynh Trong Thuy	None	Member of the Board of Directors, Deputy General Director					4/05/2017			Insider
4.1	And related parties of Mr. Huynh Trong Thuy as per Appendix 03 attached to this Report										
5	Nguyen Ngoc Thanh	None	Independent Member of the Board of Directors					27/06/2022			Insider
5.1	And related persons of Ms. Nguyen Ngoc Thanh as per Appendix 03 attached to this Report										
6	Luu Minh Tuyen	None	Member of the Board of Directors, Deputy General Director					16/06/2019			Insider

6.1	And related persons of Mr. Luu Minh Tuyen as per Appendix 03 attached to this Report										
7	Nguyen Quang Vinh	None	Deputy General Director					01/10/2025			Insider
7.1	And related persons of Mr. Nguyen Quang Vinh as per Appendix 03 attached to this Report										
8	Nguyen Quoc Vinh	None	Head of the Board of Supervisors					27/06/2024			Insider
8.1	And related persons of Mr. Nguyen Quoc Vinh as per Appendix 03 attached to this Report										
9	Nguyen Thanh Huy	None	Member of the Board of Supervisors					27/06/2024			Insider
9.1	And related persons of Mr. Nguyen Thanh Huy as per Appendix 03 attached to this Report										
10	Nguyen Minh Trang	None	Member of the Board of Supervisors					27/06/2022			Insider
10.1	And related persons of Ms. Nguyen Minh Trang as per Appendix 03 attached to this Report										
11	Nguyen Huu Viet	006C20068610	In charge of Accounting					07/03/2025			Insider
11.1	And related persons of Mr. Nguyen Huu Viet as per Appendix 03 attached to this Report										
12	Phan Van Ha	None	Authorized Information Disclosure Person / Head of Corporate Governance					24/04/2015			Insider
12.1	And related persons of Mr. Phan Van Ha as per Appendix 03 attached to this Report										
13	Dong Phu Kratie Rubber Joint Stock Company			3800413604			Thuan Phu 1 Hamlet, Thuan Loi Commune,				Subsidiary

							Dong Nai City				
13.1	Ho Cuong		<i>Chairman of the Board of Directors</i>					1/06/2015			<i>Manager of Subsidiary Company</i>
13.2	Huynh Trong Thuy		<i>Member of the Board of Directors</i>					4/01/2023			<i>Manager of Subsidiary Company</i>
13.3	Nguyen Quang Vinh		<i>Member of the Board of Directors</i>					23/02/2017			<i>Manager of Subsidiary Company</i>
13.4	Nguyen Hong Minh		<i>Member of the Board of Directors</i>					18/08/2023			<i>Manager of Subsidiary Company</i>
13.5	Bui Nguyen Quynh		<i>Member of the Board of Directors</i>					25/08/2020			<i>Manager of Subsidiary Company</i>
13.6	Nguyen Duc Duy		<i>Head of the Board of Supervisors</i>					24/05/2019			<i>Manager of Subsidiary Company</i>
13.7	Tran Nguyen Huy Hung		<i>Member of the Board of Supervisors</i>					24/06/2022			<i>Manager of Subsidiary Company</i>
13.8	Tran Lan Anh		<i>Member of the Board of Supervisors</i>					18/08/2023			<i>Manager of Subsidiary Company</i>
14	Bac Dong Phu Industrial Park Joint Stock Company			3800565639			Tan An Quarter, Dong Phu Ward, Dong Nai City				Subsidiary

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14.1	Tran Van Binh		Chairman of the Board of Directors					24/06/2025			Manager of Subsidiary Company
14.2	Pham Phi Dieu		Member of the Board of Directors, General Director					2/08/2013			Manager of Subsidiary Company
14.3	Pham Ngoc Huy		Member of the Board of Directors					23/5/2017			Manager of Subsidiary Company
14.4	Nguyen Quoc Trung		Member of the Board of Directors					24/06/2025			Manager of Subsidiary Company
14.5	Tran Van Chanh		Member of the Board of Directors					21/5/2014			Manager of Subsidiary Company
14.6	Nguyen Thi Trieu Tien		Head of the Board of Supervisors					24/06/2025			Manager of Subsidiary Company
14.7	Nguyen Tien Dai		Member of the Board of Supervisors					24/06/2025			Manager of Subsidiary Company
14.8	Vo Duy Huong		Member of the Board of Supervisors					21/5/2014			Manager of Subsidiary Company
14.9	Trinh Cong Manh		Deputy General Director					17/3/2020			Manager of Subsidiary Company
14.10	Ho Van Thanh		Chief Accountant					1/11/2021			Manager of Subsidiary Company

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15	Dong Phu Technical Rubber Joint Stock Company			3800414774			Tan Binh Quarter, Dong Phu Ward, Dong Nai City				Subsidiary
15.1	Mai Huynh Nhat		Chairman of the Board of Directors					26/06/2018			Manager of Subsidiary Company
15.2	Nguyen Anh Tuyet		Member of the Board of Directors					24/06/2021			Manager of Subsidiary Company
15.3	Dam Duy Thao		Member of the Board of Directors					26/06/2018			Manager of Subsidiary Company
15.4	Dang Minh Hung		Independent Member of the Board of Directors					26/06/2018			Manager of Subsidiary Company
15.5	Vo Duy Huong		Head of the Board of Supervisors					26/06/2018			Manager of Subsidiary Company
15.6	Ho Trinh		Member of the Board of Supervisors					26/06/2018			Manager of Subsidiary Company
15.7	Phan Van Ha		Member of the Board of Supervisors					26/06/2018			Manager of Subsidiary Company
15.8	Nguyen Danh Khuong		Deputy General Director - Operations					1/10/2024			Manager of Subsidiary Company
16	Viet Nam Rubber Group – Joint Stock Company			0301266564			236 Nam Ky Khoi Nghia Street,				Parent Company



							Xuan Hoa Ward, Ho Chi Minh City				
16.1	Tran Cong Kha		Chairman of the Board of Directors					01/6/2018			Parent Company Manager
16.2	Le Thanh Hung		Member of the Board of Directors, General Director					18/02/2020			Parent Company Manager
16.3	Ha Van Khuong		Member of the Board of Directors					01/6/2018			Parent Company Manager
16.4	Do Huu Phuoc		Member of the Board of Directors, Deputy General Director					01/6/2022			Parent Company Manager
16.5	Truong Minh Trung		Member of the Board of Directors, Deputy General Director					01/6/2018			Parent Company Manager
16.6	Huynh Thi Cam Hong		Member of the Board of Directors					05/11/2025			Parent Company Manager
16.7	Nguyen Dong Phong		Member of the Board of Directors					17/06/2024			Parent Company Manager
16.8	Nguyen Hay		Member of the Board of Directors					01/6/2018			Parent Company Manager



16.9	Nguyen Van Cuong		Head of the Board of Supervisor					05/11/2025			Parent Company Manager
16.10	Vo Van Tuan		Member of the Board of Supervisors					12/01/2022			Parent Company Manager
16.11	Nguyen Minh Duc		Member of the Board of Supervisors					12/01/2022			Parent Company Manager
16.12	Tran Thanh Phung		Deputy General Director					18/02/2020			Parent Company Manager
16.13	Pham Van Hoi Em		Deputy General Director					01/01/2019			Parent Company Manager
16.14	Tran Nhu Hung		Deputy General Director					05/11/2025			Parent Company Manager
16.15	Pham Hai Duong		Deputy General Director					08/9/2023			Parent Company Manager
16.16	Hoang Don Huan		Authorized Information Disclosure Person / Head of Corporate Governance					20/9/2023			Parent Company Manager
16.17	Luu Thi To Nhu		In charge of accounting					17/06/2024			Parent Company Manager



17	Member entities within the same Group										Same Group
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APPENDIX 02: TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS

No.	Organization/Individual Name	Relationship with the Company	NSH No.*, Date of issue, Place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Note
1	Bac Dong Phu Industrial Park Joint Stock Company	Subsidiary	3800565639	Tan An Quarter, Dong Phu Ward, Dong Nai City	01/01/2026 - 30/06/2026	No. 01/NQ-HĐQTCSĐP dated 05/01/2026	- Sale of domestic water: VND 1,729,834,575 - Collection of proceeds from the sale of domestic water: VND 1,729,834,575	
2	Dong Phu Technical Rubber Joint Stock Company	Subsidiary	3800414774	Tan Binh Quarter, Dong Phu Ward, Dong Nai City	01/01/2026 - 30/06/2026	No. 01/NQ-HĐQTCSĐP dated 05/01/2026	- Sale of domestic water: VND 13,198,500 - Collection of proceeds from the sale of domestic water: VND 13,198,500	
3	Viet Nam Rubber Group – Joint Stock Company	Công ty mẹ	0301266564	236 Nam Ky Khoi Nghia Street, Xuan Hoa Ward, Ho Chi Minh City	01/01/2026 - 30/06/2026	No. 01/NQ-HĐQTCSĐP dated 05/01/2026	- Sale of natural rubber latex: VND 6,678,000,000 - Collection of proceeds from the sale of natural rubber latex: VND 6,678,000,000 - Other payables: VND 502,000,000	



APPENDIX 03: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

No.	Organization/Individual Name	Securities trading account	Position at the Company	NSH No.*	Date of issue	Place of issue	Address	Number of Shares Owned at the End of the Period	Percentage of Shares Owned at the End of the Period	Note
1	Mai Huynh Nhat	None	Chairman of the Board of Directors					3.200	0,0037%	Insider
1.1	Le Thi Le Thuy	None						3.200	0,0037%	Wife
1.2	Mai Le Hoang Cam	None								Child
1.3	Mai Le Hoang Ky	None								Child
1.4	Mai Huynh Thi Minh Nguyet	None								Sibling
1.5	Vu Van Ngoc	None								Son-in-law
1.6	Nguyen Tri Khoa	None								Brother-in-law
1.7	Dong Phu Technical Rubber Joint Stock Company			3800414774			Tan Binh Quarter, Dong Phu Ward, Dong Nai City			Chairman of the Board of Directors / Related Organization
2	Ho Cuong	None	Member of the Board of Directors, General Director					3.200	0,0037%	Insider
2.1	Tran Thi Sau	None						3.600	0,0041%	Wife
2.2	Ho Tran Hong Hanh	None								Child

No.	Organization/Individual Name	Securities trading account	Position at the Company	NSH No.*	Date of issue	Place of issue	Address	Number of Shares Owned at the End of the Period	Percentage of Shares Owned at the End of the Period	Note
2.3	Ho Tran Hanh Nhi	None								Child
2.4	Trinh Hoang Bao	None								Son-in-law
2.5	Nguyen Duc Sinh	None								Son-in-law
2.6	Dong Phu Kratie Rubber Joint Stock Company			3800413604			Thuan Phu 1 Hamlet, Thuan Loi Commune, Dong Nai City			Chairman of the Board of Directors/Related Organization
3	Nguyen Duc Hien	None	Member of the Board of Directors, General Director					0	0%	Insider
3.1	Nguyen Van Phuong	None								Father
3.2	Phan Thi Thu	None								Mother
3.3	Nguyen Thi Thanh Van	None								Wife
3.4	Nguyen Duc Minh	None								Child
3.5	Nguyen Ngoc Nhu Y	None								Child
3.6	Phan Thanh Le	None								Younger Sibling
3.7	Nguyen Thanh Long	None								Younger Sibling
3.8	Nguyen Ngoc Mai	None								Father-in-law



No.	Organization/Individual Name	Securities trading account	Position at the Company	NSH No.*	Date of issue	Place of issue	Address	Number of Shares Owned at the End of the Period	Percentage of Shares Owned at the End of the Period	Note
3.9	Pham Thi Hong Duyet	None								Mother-in-law
3.10	Nguyen Thi Nhu Nga	None								Sister-in-law
3.11	Nguyen Ngoc Hung	None								Brother-in-law
3.12	Nguyen Thi Thuy Hang	None								Sister-in-law
3.13	Nguyen Ngoc Luc	None								Brother-in-law
3.14	Nguyen Ngoc Hau	None								Brother-in-law
3.15	Nguyen Thi Mong Nguyet	None								Sister-in-law
3.16	Nguyen Thi Thu Thuy	None								Sister-in-law
3.17	Nguyen Duc Tai Nhan	None								Brother-in-law
3.18	Nguyen Ngoc Thien Hoang	None								Brother-in-law
4	Huynh Trong Thuy	None	Member of the Board of Directors, Deputy General Director					7.000	0,0081%	Insider
4.1	Nguyen Thi Re	None								Mother
4.2	Nguyen Thi Thanh Yen	None								Wife

No.	Organization/Individual Name	Securities trading account	Position at the Company	NSH No.*	Date of issue	Place of issue	Address	Number of Shares Owned at the End of the Period	Percentage of Shares Owned at the End of the Period	Note
4.3	Huynh Thanh Loi	None								Child
4.4	Huynh Thi Thanh Tam	None								Child
4.5	Huynh Thanh Son	None								Elder Brother
4.6	Huynh Thanh Chung	None								Younger Sibling
4.7	Huynh Thanh Tung	None								Younger Sibling
4.8	Huynh Thi Kim Dung	None								Younger Sibling
4.9	Huynh Chung Tinh	None								Younger Sibling
4.10	Huynh Mong Bao	None								Younger Sibling
4.11	Nguyen Ngoc Son	None								Father-in-law
4.12	Nguyen Thi Luyn	None								Mother-in-law
4.13	Nguyen Thi Lan Huong	None								Daughter-in-law
4.14	Vo Thi Anh	None								Sister-in-law
4.15	Ta Quang Minh	None								Brother-in-law
4.16	Le Thi Mai Yen	None								Sister-in-law
4.17	Le Thanh Thuy	None								Sister-in-law
4.18	Dong Phu Kratie Rubber Joint Stock Company			3800413604			Thuan Phu 1 Hamlet, Thuan Loi Commune, Dong Nai City			Member of the Board of Directors/Related Organization

No.	Organization/Individual Name	Securities trading account	Position at the Company	NSH No.*	Date of issue	Place of issue	Address	Number of Shares Owned at the End of the Period	Percentage of Shares Owned at the End of the Period	Note
4.19	Sa Thay Rubber Joint Stock Company			6100229387			Village 2, Ia Toi Commune, Quang Ngai Province			Member of the Board of Directors/Related Organization
5	Nguyen Ngoc Thanh	None	Independent Board Member							Insider
5.1	Bui Van Hung	None								Husband
5.2	Bui Quang Thai Bao	None								Child
5.3	Nguyen Van Hoa	None								Older Brother
5.4	Bui Thi Son	None								Sister-in-law
5.5	Bui Van Nhan	None								Brother-in-law
6	Luu Minh Tuyen	None	Member of the Board of Directors, Deputy General Director					636	0,0007%	Insider
6.1	Do Thi Thanh Nga	None								Wife
6.2	Luu Do Minh Nhat	None								Child
6.3	Luu Do Mai Phuong	None								Child
6.4	Luu Quang The	None								Father
6.5	Tran Thi Nhiem	None								Mother



No.	Organization/Individual Name	Securities trading account	Position at the Company	NSH No.*	Date of issue	Place of issue	Address	Number of Shares Owned at the End of the Period	Percentage of Shares Owned at the End of the Period	Note
6.6	Luu Minh Anh	None								Younger Sibling
6.7	Hoang Thi Minh Tinh	None								Sister-in-law
6.8	Luu Thi Tham	None								Younger Sibling
6.9	Luu van Tue	None								Younger Sibling
6.10	Vu Hong Giang	None								Sister-in-law
6.11	Luu Thi Thanh	None								Younger Sibling
6.12	Lo Tien Hoan	None								Brother-in-law
6.13	Luu Trong Quynh	None								Younger Sibling
6.14	Luu Minh Nguyen	None								Younger Sibling
6.15	Trinh Thi Hong	None								Sister-in-law
6.16	Luu Thi Oanh	None								Younger Sibling
6.17	Nguyen Quoc Tuong	None								Brother-in-law
6.18	Dau Tieng - Lao Cai Rubber Joint Stock Company			5300463079			No. 085, N7 Street, Urban Sub-area No. 3, Cam Duong Ward, Lao Cai Province			Member of the Board of Directors/ Related organizations
7	Nguyen Quang Vinh	None	Deputy General Director					2.600	0,003%	

No.	Organization/Individual Name	Securities trading account	Position at the Company	NSH No.*	Date of issue	Place of issue	Address	Number of Shares Owned at the End of the Period	Percentage of Shares Owned at the End of the Period	Note
7.1	Nguyen Thi Chien	None								Mother
7.2	Tran Thi My Dung	None						2.800	0,0032%	Wife
7.3	Nguyen Tri Dung	005CDV9412								Child
7.4	Nguyen Thi Ngoc Anh	None								Child
7.5	Pham Ngoc Vy	None								Younger Sibling
7.6	Pham Thi Ngoan	None								Younger Sibling
7.7	Nguyen Thi Dung	None								Sister-in-law
7.8	Nguyen Van Hai	None								Brother-in-law
7.9	Nguyen Thi Minh Ha	None								Mother-in-law
7.10	Dong Phu Kratie Rubber Joint Stock Company			3800413604			Thuan Phu 1 Hamlet, Thuan Loi Commune, Dong Nai City			Member of the Board of Directors/ Related organizations
8	Nguyen Quoc Vinh	None	Head of the Board of Supervisors							Insider
8.1	Nguyen Van Hoat	None								Father (Deceased)
8.2	Nguyen Thi Tung	None								Mother
8.3	Mai Thi Quyen	None								Wife
8.4	Nguyen Quoc Huy	None								Son



No.	Organization/Individual Name	Securities trading account	Position at the Company	NSH No.*	Date of issue	Place of issue	Address	Number of Shares Owned at the End of the Period	Percentage of Shares Owned at the End of the Period	Note
8.5	Nguyen Mai Phuong Uyen	None								Daughter
8.6	Nguyen Van Hien	None								Younger Brother
8.7	Mai Xuan Kham	None								Father-in-law
8.8	Do Thi Lien	None								Mother-in-law (Deceased)
8.9	Mai Xuan Dam	None								Brother-in-law
8.10	Mai Thi Quyen	None								Sister-in-law
8.11	Mai Xuan Phan	None								Sister-in-law
9	Nguyen Thanh Huy	None	Member of the Board of Supervisors							Insider
9.1	Nguyen Thanh Hai	None								Father
9.2	Nguyen Thi Hanh	None								Mother
9.3	Tran Thi Lien Phuong	None								Wife
9.4	Nguyen Tran Ngoc Minh	None								Daughter (Minor)
9.5	Nguyen Tran Ngoc Han	None								Daughter (Minor)
9.6	Nguyen Tran Gia Phuc	None								Son

No.	Organization/Individual Name	Securities trading account	Position at the Company	NSH No.*	Date of issue	Place of issue	Address	Number of Shares Owned at the End of the Period	Percentage of Shares Owned at the End of the Period	Note
										(Minor)
9.7	Tran Thanh Long	None								Father-in-law
9.8	Nguyen Thi Be	None								Mother-in-law
9.9	Tran Thanh Vinh	None								Sister-in-law
10	Nguyen Minh Trang	None	Member of the Board of Supervisors							Insider
10.1	Nguyen Tu Phat	None								Father (Deceased)
10.2	Ly Nga	None								Mother
10.3	Nguyen Thien Hoang	None								Husband
10.4	Nguyen Bao Ngoc	None								Daughter (Minor)
10.5	Nguyen Hoang Tuan	None								Son (Minor)
10.6	Nguyen Minh Vi	None								Elder Sister
10.7	Pham Thanh Hoa	None								Brother-in-law
10.8	Nguyen Minh Hoang	None								Younger Brother

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No.	Organization/Individual Name	Securities trading account	Position at the Company	NSH No.*	Date of issue	Place of issue	Address	Number of Shares Owned at the End of the Period	Percentage of Shares Owned at the End of the Period	Note
10.9	Nguyen Minh Phuoc	None								Brother-in-law
10.10	Nguyen Van Can	None								Father-in-law (Deceased)
10.11	Huynh Kim Anh	None								Mother-in-law
10.12	Nguyen Thuy Trang	None								Sister-in-law
10.13	Nguyen Anh Huy	None								Brother-in-law
11	Nguyen Huu Viet	006C20068610	In charge of accounting					3.628	0,0042%	Insider
11.1	Nguyen Thi	None								Biological Father (Deceased)
11.2	Tran Thi Hanh	None								Biological Mother
11.3	Lu Thi Anh	None								Wife
11.4	Nguyen Bao Nam	None								Son (Minor)
11.5	Nguyen Bao Khang	None								Son (Minor)
11.6	Nguyen Thi Bich Phuong	None								Biological Elder Sister



No.	Organization/Individual Name	Securities trading account	Position at the Company	NSH No.*	Date of issue	Place of issue	Address	Number of Shares Owned at the End of the Period	Percentage of Shares Owned at the End of the Period	Note
11.7	Nguyen Thi Hoang	None								Biological Elder Sister
11.8	Nguyen Thi Huong	None								Biological Elder Sister
11.9	Nguyen Huu Vinh	None								Biological Elder Brother
11.10	Nguyen Thi Nga	None								Biological Elder Sister
11.11	Cao Van Cong	None								Brother-in-law
11.12	Tran Minh Kieu	None								Brother-in-law
11.13	Nguyen Hung Luyen	None								Brother-in-law
11.14	Tran Thi Ngoc Thanh	None								Sister-in-law
11.15	Lu Chau	None								Father-in-law
11.16	Tu Thi Ngoc Linh	None								Mother-in-law (Deceased)
11.17	Lu Thi Thu Van	None								Sister-in-law
11.18	Lu Van Chuong	None								Brother-in-law
11.19	Lu Thi Thanh	None								Sister-in-law
11.20	Lu Thi Ai	None								Sister-in-law



No.	Organization/Individual Name	Securities trading account	Position at the Company	NSH No.*	Date of issue	Place of issue	Address	Number of Shares Owned at the End of the Period	Percentage of Shares Owned at the End of the Period	Note
11.21	Lu Thi Loi	None								Brother-in-law
12	Phan Van Ha	None	Person in charge of Corporate Governance/ Person authorized to disclose information							Insider
12.1	Tran Thi Nguyen	None								Wife
12.2	Phan Tuan Anh	None								Daughter
12.3	Phan Thi Luyen	None								Sister
12.4	Phan Van Quyet	None								Brother
12.5	Phan Thi Tam	None								Sister
12.6	Phan Van Phuc	None								Brother
12.7	Phan Thi Hoa	None								Sister
12.8	Phan Van Hung	None								Younger Sister
12.9	Phan Van Hanh	None								Younger Sibling
12.10	Phan Thi Huong	None								Younger Sibling
12.11	Tran Thanh Hien	None								Father-in-law
12.12	Phan Thi Thom	None								Mother-in-law

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No.	Organization/Individual Name	Securities trading account	Position at the Company	NSH No.*	Date of issue	Place of issue	Address	Number of Shares Owned at the End of the Period	Percentage of Shares Owned at the End of the Period	Note
12.13	Dang Thi Diem	None								Sister-in-law
12.14	Dinh Thi Khi	None								Sister-in-law
12.15	Nguyen Van Giao	None								Brother-in-law
12.16	Tran Thi Ngan	None								Sister-in-law
12.17	Khuc Hoai Anh	None								Brother-in-law
12.18	Dong Phu Technical Rubber Joint Stock Company			3800414774			Tan Binh Quarter, Dong Phu Ward, Dong Nai City			Member of the Board of Supervisors/ Related organizations

